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Introduction to Reviews and Research of Note

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Introduction to Reviews and Research of Note

Devi Akella

Co-Editor

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Key Concepts in Critical Management Studies, edited by Mark Tadajewski, Pauline Maclaran, Elizabeth Parsons and Martin Parker, is a slim volume encompassing different critical approaches of accountability, critical theory, labor process theory, power, surveillance, and more. The book provides a brief but comprehensive introductory text to readers about the various facets of Critical Management Studies (CMS). It questions existing values and social assumptions to reflect on the moral integrity and truthfulness of managerial and societal practices including generation, and development of better norms, values, policies, and ideas allowing for more democratic and fairer societies.

Raza Mir, an accomplished researcher in the area of CMS, provides a focused critique. He lauds the book for providing an “instructive but comprehensive” overview, which is “bound to enthrall the casual visitor to the world of CMS.” Raza Mir complains about the numerous omissions on the part of the authors including historical antecedents of CMS, race theories, role of multinationals, imperialism, and current challenges and “poorer nations.” He concludes that, though a disappointment to CMS academicians and researchers, the book is a useful read for the CMS novice.