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## Editors' Introduction

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## Editors' Introduction

Welcome to the first *Emerging Scholarship* section of Organization Management Journal. As our mission notes, we are committed to emerging scholars and emerging scholarship and view our editorial role as a developmental one that will nurture and improve new work. We believe that this will result in the publication of new, creative, and intriguing insights into organizations and management.

The first paper published in the section exemplifies the approach we are taking. It is written by Kathryn Goldman Schuyler and is entitled "Practitioner – Heal Thyself! Challenges in Enabling Organizational Health." Kathryn is currently an Associate Professor and at the California School of Organizational Studies, Alliant International University and a Certified Clinical Sociologist. Her paper engagingly combines a narration of a moving story about herself with an examination of the important issues of organizational and personal health.

She describes how she went to a conference in order to present a paper grounded in the work of Peter Frost that discussed the necessity of the organizational leader/consultant, in the context of generating healthy organizations, attending to his or her own health, – and of how she became ill in the process. One of the many ironies and threads in her account is that Peter Frost's work was also generated by his own illness. She says that she choose "to position this topic personally, as Peter Frost did, because the issues are very real and compelling, and it is important to be aware that cognitive understanding of the issues is quite inadequate for appreciating their power." This important insight applies of course to many of the phenomena that we find ourselves dealing with. An extra irony and demonstration of this for David, who worked with Kathryn on her piece, is that he was then the Chair of the academic organization at whose conference she presented her original paper. However he could not attend the conference nor carry on as Chair because.... he became ill! He and Kathryn are both well now, they are glad to say.

Anshu Prasad and David Richards  
Co-Editors, *Emerging Scholarship*